



## LOCAL GOVERNMENT HEALTH INSURANCE BOARD

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Michael Gillispie  
Chairman

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August 3, 2021

### MEMORANDUM

TO: Local Government Units

FROM: David Hilyer, Chief Operating Officer

SUBJECT: Wellness Discount and Preferred Premium Category

At its Board meeting on September 1, 2020, the Local Government Health Insurance Board (LGHIB) voted to discontinue the \$10 wellness premium discount that is currently provided to units which meet the 80% wellness screening threshold during the wellness screening period. Beginning in plan year 2022, the former \$10 wellness premium discount will be accounted for in the preferred premium rate. In addition, the Board increased the wellness participation percentage required to receive the preferred premium rate from 30% or greater to 80% or greater. The participation percentage is calculated based on the unit's active employees who are enrolled in the Local Government Health Insurance Plan. The LGHIB initially disclosed these changes to units in a memorandum dated September 2, 2020.

The purpose of this memorandum is to remind units of these two changes for the 2022 plan year and the continued importance of the wellness screening program. The wellness screening program is a crucial tool to help subscribers, and their covered spouses, identify many conditions for which they may be at risk. Units that are currently classified in the preferred premium category must now have at least 80% wellness participation, in addition to other required criteria, to be classified in the preferred premium category. **Please note the wellness screening period ends October 31, 2021.**

The LGHIB desires all units qualify for the preferred premium category and is providing this memorandum as a reminder of this new criteria. If you have questions about this change, please contact me at (334) 263-8326. If you have questions about your unit's wellness participation percentage or need to schedule additional screenings, please call Jessica O'Donnell or Jennifer Morrow at the same number.