

## LOCAL GOVERNMENT HEALTH INSURANCE BOARD

PO Box 304900 • Montgomery, AL 36130-4900 201 South Union Street, Suite 200 • Montgomery, AL 36104 Phone: 334-263-8326 or 1-866-836-9137 • www.lghip.org Michael Gillespie Chairman

David C. Hilyer CEO

March 28, 2022

## MEMORANDUM

## **CUSTODIAL DEPENDENT POLICY**

At its March 23, 2022 board meeting, the Local Government Health Insurance Board approved a change to the custodial dependent policy to allow coverage for any dependent, regardless of relationship, under age 19 for whom the participant, or his or her spouse, has been granted legal and physical custody by a court of competent jurisdiction. To be eligible for coverage under the revised policy, the dependent must meet the following requirements:

- The participant must provide a copy of a court decree granting legal and physical custody by a court of competent jurisdiction; and
- The dependent must live with the participant.

Current participants who wish to add a dependent(s) that meets the revised criteria will have 60 days from April 1, 2022 to submit a New Dependent form (LG02-B). If a participant does not add a dependent during this time period, the dependent can only be added during Open Enrollment (November 1 through November 30), or due to a qualifying event in the future.

If you should have further questions, please contact the LGHIB at the number listed above.